

DIRECT CARE STAFF

Residential Therapeutic Program

Kern Bridges Youth Homes is hiring Residential Child Care Workers, Shift Supervisors, and an Adventure Programs Specialist. Applicant must meet the following Title 22 Requirements. All positions require weekend and evening work. **WE NEED FOUR WEEKEND PART TIME NIGHT CARE WORKERS AS WELL.**

Direct care staff shall meet one of the following qualifications:

1. A Bachelor of Arts or Sciences Degree.
2. A valid Child Development Teaching Permit.
3. Completed 12 semester units of Early Childhood Education, Adolescent Development, or Foster and Kinship Care Education and have at least 100 hours of experience working with youth.
4. A valid certificate as an Alcohol Counselor, Drug Counselor or Alcohol and Drug Counselor, and have at least 100 hours of experience working with youth.
5. A valid vocational training certificate, credential, or documentation demonstrating that the individual is a trade journey person who instructs children in vocational skills and have at least 100 hours of experience working with youth as a mentor, athletic coach, teacher, vocational coach, tutor, counselor, or other relevant experience as determined by the department.
6. Previously been employed as a full time staff or served as a volunteer at a group home, short-term residential therapeutic program, or substance abuse treatment program for at least one year.
7. Relevant life experience in the child welfare, mental health or juvenile justice systems as a consumer, mentor, or caregiver or other relevant experience as determined by the department.
8. Minimum age of 21.

Job Duties Include but are not limited to:

- Receives instruction for daily activities from the program manager and/or lead CCW.
- Responds appropriately to each client according to the treatment plans. Typically handles more complex/difficult clients.
- Establishes structure in the program that enables the client to learn responsibilities.
- Encourages clients to plan, set/achieve personal goals and provide positive direction.
- Ensures clients are awakened each morning, dressed, fed, and ready for school or other activity.
- Escorts clients to designated activities and provides ongoing client supervision.
- Maintains a safe environment including fire prevention, fire drills and evacuation plans.
- Plans events for clients, including informal free time, special events and group activities.
- Maintains any duties necessary to continue the upkeep of the facility.
- Performs housekeeping duties in clients living area.
- Restrains aggressive clients using approved techniques and procedures.
- Provides transportation for clients to events, including but not limited to school and medical appointments.
- Gives instruction to clients regarding desirable health and personal habits.
- Implements behavioral management system and consults with supervisor as needed.
- Counsels and provides trauma informed therapeutic services to individuals with mental health issues.
- Maintains sensitivity to cultural differences with client population.
- Directs less experienced staff members/interns.

Applicants must have a clean criminal background and clean driving record including no DUI's. All applicants must pass a drug screening. All applicants must be at least 21 years of age. KBYH is an EEOE.

FAX Resume to 661-396-2349